



## Charles Hylan, CPA, Shareholder

Charles joined The Growth Partnership after dedicating 12 years consulting with, and working in, accounting firms ranging from sole-practitioners to National and Big 5 firms. During this time, Charles spent more than eight years working at Price Waterhouse and Arthur Andersen where he began his career as an auditor before transitioning into a strategic planning and marketing role. Charles entered the accounting consulting industry in 1999 as a Vice President in the Consulting Services division of Waugh&Co.

As a shareholder, Charles is responsible for delivering high-impact marketing services and helping TGP clients organize and execute firm-wide strategic planning initiatives. Charles is certified in FranklinCovey's *The 4 Disciplines of Execution*®, a process that helps CPA firms identify their top goals and provides a platform for the implementation of their plan. His background in the accounting industry and his passion for bringing value to each client relationship gives him a unique ability to deliver valuable marketing and strategic planning services. Charles believes that implementation and helping firms change are the most effective ways The Growth Partnership brings value to a client. He has worked closely with CPA firm partners and managers, helping them develop personal practice development plans that will assist them in increasing their firms' business goals.

Charles has written articles featured in various accounting publications and has spoken at many accounting firm, association and other industry meetings and conferences.

Charles received his B.A. in Economics from the University of Texas at Austin, and his M.B.A. from the University of Houston. He is a CPA in the state of Missouri and is an active member of the American Institute of Certified Public Accountants (AICPA).



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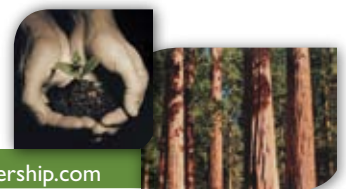
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